

Next Step Holiday Activities

East Sheen Primary School, Upper Richmond Road West, London, SW14 8ED

Inspection date	27 October 2017
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection: Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is outstanding

- Children flourish in the welcoming, challenging and extremely well-organised environment. They enthusiastically join in with activities, are incredibly confident and develop exceptional social skills as they form positive relationships with the staff and other children.
- Staff benefit from exceptional opportunities for their professional development, ensuring they have the skills to meet the children's needs highly effectively. The manager expertly monitors and evaluates the club, and constantly develops it to reflect the needs of the children and their families.
- The manager and staff promote continuity for children very successfully. Strong and secure relationships with local schools aid this process. There is effective and highly efficient information sharing to ensure that staff get to know the children exceptionally well and understand how best to meet their needs.
- Staff have excellent partnerships with parents, who are vocal in their support and praise for the staff and for the quality of care their children receive. They state that they are well informed about the day-to-day life of the club and their children's experiences.
- Children enjoy a wide variety of exciting play activities. They are encouraged to play a big part in planning the activities together with staff. For example, children put forward their play ideas and suggestions for the club. Their views about what works well or could be better are highly valued and taken into account.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue extending opportunities to help children enhance their understanding of how to stay healthy.

Inspection activities

- The inspector spoke to the manager and other staff at appropriate times throughout the inspection.
- The inspector engaged with the children at appropriate times during the inspection.
- The inspector observed staff's interactions with the children during indoor and outdoor play, lunch and snack times and hygiene routines.
- The inspector engaged in a joint observation with the manager.
- The inspector sampled various documents, including risk assessments, the self-evaluation form, children's records and a range of policies and procedures.

Inspector

Becky Phillips

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. All staff have attended safeguarding training. The manager and staff have an excellent understanding of how to keep children safe and the procedures to follow should they have a concern about a child's welfare. The manager follows rigorous recruitment procedures and provides excellent support and training opportunities for the staff. For example, through staff training days, peer observations and supervisory meetings, the manager ensures that staff have an excellent understanding of the early years requirements and their responsibilities. The manager expertly evaluates the setting and constantly develops the provision. For example, he has recently introduced more technology resources, such as cameras for children to use and take pictures of what they enjoy doing each day. He takes into account the views of parents and children to ensure that the club is highly effective in meeting the needs of the families using the service.

Quality of teaching, learning and assessment is outstanding

Staff's interactions with children are extraordinarily positive and of a high quality. Staff instinctively know when to intervene to extend children's enjoyment in their play and when to step back. Children have enormous fun, laughing with friends while playing different games. They show high motivation and talk very articulately with one another and with visitors. Children have lots of opportunities to develop their own ideas and imagination. For example, they eagerly explore large-scale construction resources, such as boxes, cardboard and tools, and persevere for long periods of time to design and construct ambitious models. There is a strong focus on sports and craft activities and staff skilfully adapt these for children of differing ages and stages of development.

Personal development, behaviour and welfare are outstanding

Children are very keen to attend and excitedly greet their friends and the staff. There are highly effective systems to support children in settling in at the club. For example, children offer to act as a 'buddy' for new children. They take time in showing new children around and introducing them to the routines and the activities provided. Children develop an excellent understanding of how to stay healthy. For example, staff have introduced the 'lunch box challenge' to support parents and children to bring healthy foods for their lunch. The manager is keen to extend this further and introduce cooking sessions in the children's kitchen to develop children's understanding of healthy foods. Children are impeccably well behaved and show great respect for the staff, who are excellent examples for children in the way to respond to others respectfully. Children's confidence is very high and they relish taking on responsibilities. For example, they confidently explain the club and game rules to each other and willingly offer to help tidy up after activities.

Setting details

Unique reference number	EY491705
Local authority	Richmond upon Thames
Inspection number	1025853
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	70
Number of children on roll	91
Name of registered person	Next Step Sport Ltd
Registered person unique reference number	RP902216
Date of previous inspection	Not applicable
Telephone number	07900573716

Next Step Holiday Activities registered in 2015. It operates from East Sheen Primary School in the London Borough of Richmond upon Thames. The club is open five days a week from 8.00am until 6.00pm, during school holidays only. There are nine members of staff, four of whom hold appropriate early years qualifications at level 3 and one holds a qualification at level 2.

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